HALIFAX REGIONAL MUNICIPALITY PENSION PLAN ANNUAL GENERAL MEETING Monday, June 14, 2021 Microsoft Teams Meeting 5:30 p.m. – 6:30 p.m.

MEMBERS:

Dan White, IAFF, Co-Chair

John Traves, Management, Co-Chair

R. Scott MacDonald, HRPA Dwayne Tattrie, CUPE Jane Fraser, Management Mike Sampson, Management

Greg MacKay, NUMEA Melanie Gerrior, NSUPE Mark Hartlen, Retiree

ALTERNATES:

Dan Axford, IAFF

Bonnie Baldwin Sheaves, NSUPE

Andrew Bone, Retiree Brian Leslie, Retiree Jon Beer, HRPA

STAFF:

Robert Ritchie, Chief Executive Officer

Matt Leonard, Director, Finance & Operations Lisa Tanner, Director, Plan Member Services Mark Whidden, Director, Pension Management Vishnu Mohanan, Director, Private Investments

Darin Eddy, Director, Public Markets

Paula Boyd, Director & Chief Pension Officer

Krista Tinslay, Executive Assistant

1. WELCOME

Mr. White called the meeting to order at 5:30 pm. He introduced himself and welcomed everyone to the HRM Pension Plan's virtual Annual General Meeting.

2. PRESENTATION

Mr. Ritchie provided a review of the results for 2020. He discussed the impact COVID-19 has had on the Pension Plan's operations, investments and the markets. He then looked ahead to 2021 and discussed some of the initiatives the Pension Plan will be working on including

enhancements to the Plan's website to improve the members' digital experience, implementing the recommendations from the Asset Liability Study completed in 2020, and establishing a formal enterprise risk management framework.

3. QUESTION & ANSWER

Pension Plan members Andrew Bone and Mickie Zinck asked questions about the indexing of pensions for retirees and whether there will be any proposed changes to either benefits or contributions in the near future.

Mr. White provided his responses to each of these questions.

4. ADJOURNMENT

Melanie Gerrior made a motion to adjourn the HRM Pension Plan Annual General Meeting at 6:04 p.m.

Dan White, Co-Chair